

## Biography of Spence M. Finlayson



Spence M. Finlayson is an internationally recognized expert in the areas of personal and professional achievement, whose purpose is to make a positive contribution to the lives of millions of others.

He has been inspiring individuals, companies, athletes and organizations to reach their true potential for over a quarter of a century.

He is the founder, president & CEO of The **Phoenix Institute For Positive Development & Empowerment**, a human resources development firm committed to delivering sound principles for creating motivation , inspiration and empowerment .

He is a graduate of St. Augustine's College and the Bahamas Hotel Training College where he received an Associate Degree in Hotel Management in 1977. Additionally, he became a certified corporate trainer in 1988 at the prestigious Integrity Training Systems Institute in Dallas, Texas.

Finlayson has created numerous radio and television programs including **The Possible Dream Tv Show**, **Essence of Success** radio show and **Mind Your Own Business** radio show.

His current television show **Dare To Be Great** made its debut in 2008 and is broadcasted in the Bahamas and in 21 Caribbean countries. He is an avid reader, sports fan and Motown Music specialist.

Spence Finlayson, a former high school track and field star has conducted seminars and workshops in over 20 foreign countries. A former Rotarian of The Year, he rose from humble beginnings in the Bahamas to become a recognized leader in his field.

He is a results oriented individual who catalyses people into action. He resides in Nassau with his wife and daughter.